



# Infinity & Beyond

"Build it Safely....To Last"

JUNE 2016

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## Erik's Corner

Happy Independence Day 2016!

In the last quarter my newsletter column highlighted the sport of fishing and the humility it teaches us. (This obviously does not apply to our own Jake Robertson as he makes an extra living winning fishing tournaments.)

This quarter, continuing the sports theme, and with Independence Day reminding us of those who fought to keep us free, the highlight is "Courage."

Courage is the ability to do something that frightens you, or strength in the face of pain or grief. It is the conviction to hold to one's beliefs under pressure.

In today's world, great courage is still exhibited by our military service men and women as well as some sports figures, political figures, business people and ordinary folk. However, the explosion in social media and the "need" for constant attention, acceptance and sympathy have made humility and courage rarer in my observation.

Belying my age, I still admire the retro example of courage set by New York Yankee Lou Gehrig in his "I feel like the luckiest man in the world" speech while addressing his fans on July 4, 1939 with his crippling ALS disease that is now his namesake.

Lou Gehrig had every reason to crumble in life. He was the only survivor of four siblings and grew up in poverty. His father was an alcoholic and could not hold a job. Instead of taking that path, the young Lou followed his mother's example of courage.

Christina Gehrig cleaned houses and cooked for people to give her son an engineering education at Columbia University where he played football and baseball.

Lou Gehrig went on to set the record for consecutive games played and helped lead the Yankees to six, SIX, World Series championships.

Lou Gehrig was called "The Iron Horse" for his ability to play through pain but he was quiet and unassuming and let Babe Ruth have all of the spotlight.

In his short, historic speech, Lou Gehrig thanked his family and teammates and said he just had a bad break but had so much to live for, even though he could not even tie his own shoelaces at age 36.

The Major League Baseball Hall of Fame broke their own rules to induct him into the Hall of Fame immediately.

Facing your fears, pain, and grief and holding strong to your beliefs. Lou Gehrig is my example of courage and humility.

Erik Fleming  
*President, Founder*



**Lou Gehrig (1903-1941)**

### **Jake's Take**

Each day when I go into the breakroom to get my coffee, I glance over at the poster affixed to the refrigerator door. It's a quote from Chuck Swindoll, "The only thing we can do is play on the one string we have, and that is our attitude...I am convinced that life is 10% what happens to me and 90% how I react to it."

In the midst of economic downturn, I don't hear complaining from IPM's employees about how they wish things were better. Instead, the IPM family has chosen to focus on how truly blessed we are, even during these tough times.

I am so very proud of the group of individuals that I have the privilege of working with every day. You all don't hear it nearly enough, but we appreciate each one of you so much. We have a genuine respect for your attitude, work ethic and commitment to excellence. Each day you show up to work, roll up your sleeves and are eager to get the job done. You all are an excellent example to me.

Business will pick up, things will improve. "For our present troubles are quite small and won't last very long, but they will produce for us an immeasurably great glory that will last forever."

Let's keep up the good fight with eyes towards bigger and better things to come. A very sincere "thank you" to each one of you.

Jake Robertson  
*Vice President, Manager of Business/Human Resources*

### **Marlon's Breaking News**

We are progressing with construction of the new office! Below are a few photos to enjoy. Our move in timeline is scheduled for July/August.



## IPM Events

### 2016 Safety Awards Banquet – April 21<sup>st</sup>

We appreciate everyone always being safe on the job and at home!  
IPM took home 3 awards at this year's Banquet:

- Incident Improvement Rate
- Zero Incident Rate
- No Lost Time



**Dewana Tarpley & Catherine**

### IPM Family & Friends Rangers Game – April 30<sup>th</sup>



**Catherine & Winston**



**Bobby, Tray & Miles**



**Jake & Christina**



**Curt, Gabriel & Debbie**



**Jordan & Angie**



**Heather & Shawn**

## **Delek Tournament for Hope – May 11<sup>th</sup> & 12<sup>th</sup>**

We appreciate everyone coming out to volunteer at the 2016 Delek Tournament for Hope!



**Greg, Shaun, Rob, Jake, Shawn, Catherine, Chase & Angie**

### **Employees of the Month**

Congratulations to the employee of the month award recipients. Thank you for all of your hard work:

January 2016 – Terry Harris  
February 2016 – Chase Evans  
March 2016 – Heather Schlote  
April 2016 – Angie Martin  
May 2016 – Tony Wilson

### **IPM Service Awards**

The following employees earned service awards in the first quarter 2016:

Angie Martin – 3 Years  
Heather Schlote – 3 years

### **New Project Awards**

BHMT Tank Engineering & Installation – Nalco Champion, Fresno - Engineering, Procurement and Construction Management - \$886K – Awarded 05/05/16

## IPM Employee Profile

It is our pleasure to announce that Scott Long has been hired as Business Development Manager for Infinity Project Management, Inc. Scott is a graduate of UNT (MBA) and Texas A&M (BS, Mechanical Engineering). Scott has worked as a Regional, District and Branch Sales Manager for numerous equipment manufacturing companies in the petrochemical and chemical industry. Before coming to IPM, Scott was the Gulf Coast Regional Sales Manager for EKATO Corporation. We are very excited to have Scott on board!



## IPM Calendar of Events

*June 15<sup>th</sup> & 16<sup>th</sup>* – IPM will be participating in the Lion Oil Tournament of Hope at Mystic Creek Golf Course and Red T Farms in El Dorado, Arkansas.

*July 4<sup>th</sup>* – Holiday, Independence Day



**PFC Dylan Rogers currently serving in Afghanistan. Dylan is the son of Debbie Rogers and friend of IPM employee Curt Thomas.**

***God Bless America & our Troops!!***

## **Safety Moment – Summer is Here!**

Safety tips for outside hazards—machinery, insects, heat, and more:

1. Wear safety goggles, sturdy shoes, and long pants when using lawn mowers and other machinery.
2. [Protect your hearing](#) when operating machinery. If you have to raise your voice to talk to someone who is an arm's length away, the noise can be potentially harmful to your hearing.
3. Make sure equipment is working properly.
4. Wear [gloves](#) to protect from skin irritations, cuts, and contaminants.
5. Use insect repellent containing DEET.
6. Follow instructions and warning labels on chemical and lawn and garden equipment. (As a reminder, if workers will be using consumer chemical products in amounts and/or frequencies that exceed typical consumer use, employers must obtain a [safety data sheet \(SDS\)](#) for the product, ensure that it is properly labeled, and train workers in its hazards and safe work practices.)
7. Reduce the risk of sunburn and skin cancer by wearing long sleeves, a wide-brimmed hat, and sunshades. Use sunscreen with an SPF of 15 or higher.
8. Keep an eye on the thermometer and take precautions in the heat.
9. When working in [hot weather](#), remind workers to drink plenty of liquids, but not those that contain alcohol or large amounts of sugar, as they can cause you to lose body fluid.
10. Pay attention to signs of heat-related illness, including high body temperature, headache, dizziness, rapid pulse, nausea, confusion, or unconsciousness.

**“One thing about championship teams is that they’re resilient. No matter what is thrown at them, no matter how deep the hole, they find a way to bounce back and overcome adversity”**

**Nick Saban**