



# Infinity & Beyond

"Build it Safely....To Last"

January 2016

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### Introduction

We are proud to introduce the first issue of "Infinity & Beyond", IPM's new quarterly employee newsletter! This newsletter is being published in response to feedback from employees over the past few years. It is our hope that this publication will improve the flow of company information to all employees, but especially those located at client facilities and remote project locations.

We also hope to improve the newsletter with each issue, so employee feedback is welcomed! If there is something that you would like to see added or changed, please let us know.

We appreciate everyone's suggestions on a name for the newsletter and would like to congratulate **Cindy Nations** and **Christy Strickland** for winning the "Name the IPM Newsletter" Contest!



**2016**

### Erik's Corner

#### *FISHIN' IS LIFE*



"The solution to any problem -- work, love, money, whatever -- is to go fishing, and the worse the problem, the longer the trip should be." --John Gierach - American Author & Fisherman

Since we have more than a few fishermen at IPM, here is a little minnow of what I have learned from fishing... about life. (If I were to share what I have learned from fishing... about actual fishing, I'm afraid it would not fill up the little space that Rosa gave me for this newsletter.)

Fishing can be humbling. Paul O'Neil, another American author & fisherman, puts it this way: "There he stands, draped in more equipment than a telephone lineman, trying to outwit an organism with a brain no bigger than a breadcrumb, and getting licked in the process."

Fishing for hours with little to show has taught me about the value of patience and humility and to enjoy the experience that is life, even with an empty stringer. Being patient is difficult for me when much is outside my control. Accepting this, being humble and appreciative no matter what, cuts the line between outcome and happiness, making any success all the sweeter.

Arrogance stinks like dead fish and repels almost everyone. Humility, marinated with humor, smells like pan-roasted swordfish with lemon and peppercorn to attract them.

As I work on my patience in 2016, we are humbly beginning our 9th year of business and I am appreciative of each of you and what you do for IPM and our clients. While there is much outside our control, oil prices, government regulations, weather..... may we all accept these factors and be thankful just to be in the boat.

*Erik Fleming  
President, Founder*



BEING PATIENT

BEING HUMBLE  
& APPRECIATIVE

SWEET  
SUCCESS

### **Jake's Take**

IPM had a very successful year in 2015. It has been said that success seldom comes by chance. Generally, success is the product of hard work and dedication by many individuals working together as a team. This is certainly the case with IPM as our success is directly attributable to our people - our greatest strength.

In 2007, IPM started with a small team of client reps working for Delek and one other customer. The IPM team at Delek now includes 16 members, all of which helped Delek successfully complete a large turnaround in 2015. Following the turnaround, the team continues working on other capital projects and assisting Delek with other technical and environmental services. We are very proud of all that our Delek team has accomplished.

We are also very proud of our home office team. In 2009, IPM began offering in-house design/drafting services. Over the last six years, that service has grown into complete Engineering, Design, Procurement and Construction Management capability. With a new company logo and several new faces to round out the team, IPM's home office set out to diversify and grow our client base in 2015. IPM obtained MSAs with several new clients and successfully executed the largest in-house project in our company's history – A \$17MM EPCM contract for a new compressor station in South Texas. Way to go home office team!

As we look forward to 2016, we recognize the challenges our business will face regarding current market conditions. We are confident that we will continue building on our 2015 success and look forward to another great year.

*Jake Robertson  
Vice President, Manager of Business/Human Resources*

## **Home Office Employees of the Month**

Congratulations to this past quarter's employee of the month award recipients. Thank you for all of your hard work:

October 2015 – Bobby Grabow

November 2015 – Justin Barnes

December 2015 – Catherine Bolton

## **IPM Service Awards**

The following employees earned service awards in 2015:

Edwin Barnes, Designer – 3 Year Service Award

Catherine Bolton, Executive Assistant – 3 Year Service Award

Chase Evans, Project Manager – 3 Year Service Award

Miles Freeman, Designer – 3 Year Service Award

Shaun Hanks, Project Manager - 3 Year Service Award

John Killingsworth, Designer – 3 Year Service Award

Cindy Nations, Designer – 3 Year Service Award

Shawn Sexton, Designer – 3 Year Service Award

Christy Strickland, Designer – 3 Year Service Award

Tony Wilson, Designer – 3 Year Service Award

## **IPM New Office Building**

**We are on our way.....**

IPM is building a new office! We recently broke ground and began construction of a new 7,500 square foot office space located on Blue Mountain Blvd off Old Jacksonville Hwy. Construction is scheduled for completion by June of 2016. The new office features a large conference room, kitchen and includes many employee friendly amenities such as outdoor eating areas and shower/locker facilities. Construction is being performed by Reid Construction and Sentry General Contractors.





### **New Project Awards**

B-29 Solids Charging System – Nalco Champion – Engineering, Procurement and Construction Management - \$ 0.415 MM – awarded 01/04/16

V-606 Stairway Construction – Nalco Champion – Engineering, Procurement and Construction Management - \$ 0.153 MM – Awarded 12/15/15

### **IPM Employee Profile**

It is our pleasure to announce that **Marlon Curtis** has been promoted to Vice President of Operations for Infinity Project Management, Inc. Marlon is a graduate of the University of Louisiana, Monroe and has over 30 years of Oil & Gas experience. Marlon has worked as a General Laborer, Electrician, Instrument/Controls Specialist, District Supervisor and Construction Manager. Before coming to IPM, Marlon was a District Manager for the Holloman Corporation. We are very excited to have Marlon on board!

**Erik Fleming, Terry Harris, Rob Korenek, Jerry Power and Jake Robertson** are going on 9 years of service with IPM! They were part of the original team that started IPM and remain a vital part of our business today.

### **Safety Moment**

Cold Weather

<http://www.redcross.org/news/article/Top-Ten-Red-Cross-Cold-Weather-Safety-Tips>

Flu Season

<http://www.cdc.gov/flu/protect/preventing.htm>

**“Though no one can go back and make a brand new start, anyone can start from now and make a brand new ending” .....*Carl Bard***