



Infinity & Beyond

"Build it Safely...To Last"

APRIL 2017

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Erik's Corner

Conquer Your Fears:

When I was a little boy about 3 or 4 years old, I used to run wild in Midland, Texas. I ran everywhere.

To this day, I am not sure what the big hurry was but I do remember the fear of being chased by the neighborhood beast. I could hear the tags on its collar clinking not far behind me and the faster I ran, the faster and louder the clinking would become. This monster was especially clever as it would apparently duck behind a nearby hedge or wall just as I looked back to assess how many seconds I had before feeling the chomp of its long, bloody fangs on my little behind.

Finally, I would reach the back-screen door and dive inside, just in time to avoid being dragged into the woods, behind the swing set, to some unimaginable fate.

After suffering these daily "attacks" for what seemed like an eternity, my eventual deliverance from this evil came in the form of a bright red Western Flyer. I soon learned to ride my big brother's bike by standing up on the pedals, and a whole new world opened up to me. (Actually, just a mile or two radius and ONLY while he was at school.)

I was now able to outrun the neighborhood "wolves" and, as a bonus, chase down the ice cream truck when I heard its song playing a couple of blocks away.

With this newfound mobility, I no longer feared for my life on a daily basis and could finally assess the reconnaissance info that I had been collecting while sprinting to safety. It was my ice cream money clinking in my pocket when I ran, not the neighborhood monster chasing me. The faster I ran, the louder the coins had clinked. When I pedaled the bike, there was no clinking and therefore, no more wolves.

Sometimes we have to get away from what we are afraid of to see our fears in the bright sunshine of truth instead of the darkness of irrational fear. We can at least confront the real dangers instead of imaginary ones. Most of the time there is really nothing to be afraid of.

But don't get me started on the vampires...



Erik Fleming
President, Founder

Jake's Take

The Significance of Good Friday:

On April 14th, schools and businesses across the United States will be closed to observe "Good Friday". For many, Good Friday provides a three-day weekend to get together with family and friends, hunt Easter eggs with the kids and perhaps get a visit from the Easter bunny. But for those of Christian faith, this holiday has a much deeper meaning.

"Good Friday is a Christian holiday commemorating the crucifixion of Jesus Christ and his death at Calvary. It is observed during Holy Week as part of the Paschal Triduum on the Friday preceding Easter Sunday."

The story of Jesus Christ, and his death, can be simply illustrated as a lesson on rules, the breaking of rules and reconciliation of the consequences which follow.

We all live by certain rules. We have rules at home, at work, at school and in public. We don't always like rules, since they often mean that someone is telling us what to do, or keeping us from doing what we want, but we recognize that rules are designed to protect us, keep us from hurting other people, and often guide us to more success and prosperity.

Despite this, we often find ourselves breaking rules (intentionally and unintentionally) and dealing with the consequences. When was the last time you got a speeding ticket?

Christians believe that the first case of "rule breaking" and consequences occurred in the Garden of Eden in the book of Genesis. Adam and Even were told by God not to eat from the tree of forbidden fruit, but they did anyway, and were banished from the Garden of Eden.

Perhaps identifying as parents in many cases, Christians recognize that God's banishment was not intended to harm Adam and Eve, but rather to teach them a lesson about obedience within the larger context of keeping them safe.

For Christians, the Bible contains "rules to live by" in the form of commandments, instructions not to sin and definitions of what constitutes sin. The Ten Commandments (found in the Old Testament) are as follows:

1. You shall have no other gods before Me.
2. You shall not make idols.
3. You shall not take the name of the LORD your God in vain.
4. Remember the Sabbath day, to keep it holy.
5. Honor your father and your mother.
6. You shall not murder.
7. You shall not commit adultery.
8. You shall not steal.
9. You shall not bear false witness against your neighbor.
10. You shall not covet.

When considering the consequences of breaking a commandment or sinning, Christians often refer to a scripture found in *Romans 6:23* which states that the "*wages of sin is death*".

In a physical sense, Christians believe that if you die in a state of sin, you are bound to an afterlife of eternal suffering. But prior to physical death, they also believe that sin results in "spiritual death".

Spiritual death means separation from God. The Bible states that God hates sin and cannot stand to be in its presence. If we are in sin, it means He can't be with us and we are without his protection and guidance.

While God created rules to keep his people safe and healthy, he also recognized that humans were imperfect beings. He knew that His rules would be broken and that there had to be a way to obtain forgiveness.

In the Old Testament, people offered burnt sacrifices as atonement for their sins. Sacrificial offerings typically came in one of three forms: (1) Offerings from the herd (2) Offerings from the flock (3) Offerings of birds.

While God accepted these sacrifices as atonement for sin, Christians believe that He wanted to find another way to achieve reparation. A form of atonement that did not require a sacrifice on the part of his people. After all, in a historic sense, anything which was sacrificed was one less thing His people had to eat.

Some two thousand years ago, Christians believe that God sacrificed his Son, Jesus Christ, as atonement for the sins of all mankind. This is summarized in the Bible in scriptures found in John 3:16:

“For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.”

There is also a second part to the scriptures written in Romans 6:23. The scripture goes on to read that *“the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord”*.

By virtue of Christ’s sacrificial death, Christians believe that the gift of eternal life is now free for those who accept and follow Him.

I recognize that Good Friday and Easter mean different things for different people. But for those who share in Christian beliefs, as I do, I offer this column as a reminder of the significance of these holidays.

The opinions expressed in this column are my own and are not necessarily those of Infinity Project Management, Inc.

Jake Robertson
Vice President, Manager of Business/Human Resources

Employees of the Month

Congratulations to the employee of the month award recipients! Thank you for all of your hard work:

December 2016 – Denise Wood
January 2017 – Jerry Power
February 2017 – Shawn Sexton
March 2017 – Bobby Grabow

IPM Service Awards

Congratulations to the employees who have earned their service awards! We appreciate everything that you do for this company:

January 24, 2017 - Chase Evans – 5 years
February 23, 2017 – Catherine Bolton – 5 years
March 07, 2017 – Tony Wilson – 5 years
April 16, 2017 – John Killingsworth – 5 years

New Project Awards

GREGG COUNTY – Pct. 3 Training Building – Procurement and Construction

DELEK - Delayed Coker Top Head Hoist Study - Engineering

HENDRICKS RESOURCES - Temporary Power Distribution - Engineering

WESTLAKE - Replace Plant 7 Cooling Medium – Engineering

DELEK - Vacuum Bottom Pumps Improvements – Engineering

KINDER MORGAN - Heat Exchanger Drawing Updates - Engineering

IPM Employee Profile

It is our pleasure to introduce Danny Hoppis, IPM's new Director of Engineering. Danny is a graduate of the University of Tulsa (B.S., Mechanical Engineering) and has spent the past 18 years with Hunt Refining as Vice President, Director of Refining, Refinery Manager, and Capital Projects/Production/Maintenance Manager. Prior to Hunt, Danny worked at SUNOCO, EDECO and Barbay Engineers in various positions including Manager of Refinery Inspection, Maintenance Engineer and Project/Mechanical Engineer. Danny has a demonstrated track record of achievement in refining operations, project engineering, health/safety procedures and inspection, capital projects, budgeting, and personnel recruiting. He has extensive expertise in managing refining facility operations and maintenance, developing personnel, leading turnaround activities, and directing the full scope of vast engineering projects. We are very excited to have Danny on board!



IPM Calendar of Events

May 9 – 11, 2017 – Delek Tournament for Hope – The Cascades Club & Rose City Flying Clays – Tyler, TX

June 13 – 15, 2017 – Tournament for Hope El Dorado – Mystic Creek Golf Course & Desoto Boy Scout Camp – El Dorado, AR

July 22, 2017 – Noon – IPM 10 Year Anniversary BBQ – IPM Home Office – Tyler, TX

Safety Moment

The long, hot days of summer can bring dangerously high temperatures. The American Red Cross has steps people can follow to stay safe when it's hot outside.

HOT CARS CAN BE DEADLY Never leave children or pets in your vehicle. The inside temperature of the car can quickly reach 120 degrees. Other heat safety steps include:

- Stay hydrated by drinking plenty of fluids. Avoid drinks with caffeine or alcohol.
- Avoid extreme temperature changes.
- Wear loose-fitting, lightweight, light-colored clothing. Avoid dark colors because they absorb the sun's rays.
- Slow down, stay indoors and avoid strenuous exercise during the hottest part of the day.
- Postpone outdoor games and activities.
- Use a buddy system when working in excessive heat. Take frequent breaks if working outdoors.
- Check on family, friends and neighbors who do not have air conditioning, who spend much of their time alone or who are more likely to be affected by the heat.
- Check on animals frequently to ensure that they are not suffering from the heat. Make sure they have plenty of cool water.
- If someone doesn't have air conditioning, they should choose places to go to for relief from the heat during the warmest part of the day (schools, libraries, theaters, malls).

HEAT EXHAUSTION Excessive heat can lead to sunburn, heat cramps, heat exhaustion and heat stroke. If someone is experiencing heat cramps in the legs or abdomen, get them to a cooler place, have them rest, lightly stretch the affected muscle, and replenish their fluids with a half a glass (about 4 ounces) of cool water every 15 minutes.

If someone is exhibiting signs of heat exhaustion (cool, moist, pale or flushed skin, heavy sweating, headache, nausea, dizziness, weakness exhaustion), move them to a cooler place, remove or loosen tight clothing and spray the person with water or apply cool, wet cloths or towels to the skin. Fan the person. If they are conscious, give small amounts of cool water to drink. Make sure the person drinks slowly. Watch for changes in condition. If the person refuses water, vomits or begins to lose consciousness, call 9-1-1 or the local emergency number.